

January 2024

## Environmental & Sustainability Policy

Nexans New Zealand

Nexans purpose is aligned with the Nexans global ambition to Electrify the Future, where our vision is to be the most valued business partner through a dedicated focus on sustainability, innovation and business capability.

Nexans New Zealand commits to our stakeholders, including suppliers and customers, to achieve excellence in satisfying our customers' needs. We will do this by using measurable environmental objectives to continuously improve our organisation and the effectiveness of the Environmental Management System.

Nexans will continuously strive to align our performance with public expectations.

To support this commitment Nexans will use measurable objectives to achieve this via:

- Ongoing commitment to contribute to carbon neutrality, with a target to our reduce carbon footprint by 4.2% yearly until 2030. Its commitment to the environment by: monitoring and measuring its resources, using sustainable resources, carbon footprint reduction and the protection of biodiversity and ecosystems from pollution,
- Understand and meet the needs of its interested parties,
- E3 Model which combines Economy, Environment and Engagement
- Complying with the relevant environmental legislation and other requirements, where applicable.
- Nexans Corporate Social Responsibility Charter (CSR),
- Business continuity planning,
- Vendor and Supplier selection & Contract Management
- Engaging with our interested parties to continuously improve our environmental performance via;

Purchasing, Vendors, Process, Training, Auditing, and Specifications for Waste reduction, Re-use and Recycling

 Waste and emissions reduction and establishing appropriate measures to review and monitor our performance.

Compliance with this commitment is the responsibility of every Nexans New Zealand employee, contractor and visitor and is aligned with the Group Industrial Environmental Policy.

Nexans New Zealand management will be responsible to educate our employees to understand and comply with this commitment and the applicable environmental legislation.

VP Oceania Business Unit Distribution & Usages – Europe / Asia

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